

June 19, 2025
Nippon Steel Corporation

Notice of Changes in Board Members and Officers

This is to announce that, due to the merger between our United States subsidiary and United States Steel Corporation, dated June 18th, 2025, it was resolved to change part of the announcement of February 13th, 2025 (i) the candidates for members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) to be submitted to the 101st Annual Meeting of Shareholders scheduled to be held on June 24th 2025. Also, (ii) (x) the appointment of members of the Board of Directors with titles, (y) the appointment of Representative Directors, and (z) division of business responsibilities and delegation of office for Vice Chairman and Executive Vice President, and Executive Vice Presidents that will be members of the Board of Directors, each of which will be officially resolved at the meeting of the Board of Directors to be held immediately after the Annual Meeting of Shareholders.

Furthermore, it was resolved to change part of the following matters effective as of June 18th: (i) changes in the division of business responsibilities and delegation of office for Executive Vice Presidents, Senior Managing Executive Officer, Managing Executive Officers and Executive Officers.

I. Candidates for members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) to be submitted to the 101st Annual Meeting of Shareholders (scheduled to be held on June 24th 2025)

(The appointment of members of the Board of Directors with titles, the appointment of Representative Directors, and the division of business responsibilities and delegation of office for Vice Chairman and Executive Vice President, and Executive Vice Presidents that will be members of the Board of Directors will be officially resolved at the meeting of the Board of Directors to take place immediately after the 101st Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Eiji HASHIMOTO	Representative Director, Chairman and CEO	
Tadashi IMAI	Representative Director, President and COO	
Takahiro MORI	Representative Director, Vice Chairman and Executive Vice President	<ul style="list-style-type: none"> • Rendering assistance to Chairman and CEO, and cooperating with President and COO on large-scale overseas projects • Head of Global Business Development; Project Leader, India Project, Global Business Development Sector; Project Leader, USS Project • Accounting & Finance; Overseas Offices (including locally incorporated companies) • Cooperating with Executive Vice President H. Funakoshi on Accounting & Finance and IR concerning Corporate Communications
Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Digital Innovation; Information & Communication Technology; Plant Engineering and Facility Management; Plant/Machinery Engineering & Construction Management; • Deputy Project Leader, India Project, Global Business Development Sector; Deputy Project Leader, Thai Steel Project, Global Business Development Sector; Deputy Project Leader, USS Project • Cooperating with Executive Vice President T. Mori on Technology and Facilities concerning Global Business Development
Takashi HIROSE	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Marketing Administration & Planning; Transportation & Logistics; Project Development; Raw Materials; Raw Materials Business Development; Steel Scrap, HBI & Pig Iron General Planning; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • <u>Deputy Project Leader, USS Project</u>, Deputy Project Leader, Next-Generation Hot Strip Mill Project

		<ul style="list-style-type: none"> Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)
Hirofumi FUNAKOSHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> Corporate Planning; Group Companies Planning; General Administration; Corporate Communications; Legal; Internal Control & Audit; Human Resources; Environmental Planning; Policy issues concerning Green Transformation Development; Business Transformation Project <u>Deputy Project Leader, USS Project</u>
Hiroyuki MINATO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> Intellectual Property; Safety, Environment & Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling; Technical issues concerning Green Transformation Development <u>Deputy Project Leader, USS Project</u>, Project Leader, Electric Furnace Project, Project Leader, Next-Generation Hot Strip Mill Project; Cooperating with Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning Cooperating with Executive Vice President T. Hirose on Transportation & Logistics Technology Cooperating with Executive Vice President T. Hirose on Steel Scrap, HBI & Pig Iron General Planning Cooperating with Executive Vice President T. Hirose on Steel Products Units
* Nobuhiro FUJITA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> Head of Research and Development, <u>Deputy Project Leader, USS Project</u> Cooperating with Executive Vice President H. Minato on Green Transformation Development
Tetsuro TOMITA	Director, Member of the Board	
Kuniko URANO	Director, Member of the Board	

Notes:

- Asterisk (*) indicates a new candidate for the member of the Board of Directors.
- Additions and/or changes have been made of the underlined part mentioned above
- Mr. Tetsuro TOMITA and Ms. Kuniko URANO meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Changes in the division of business responsibilities and delegation of office for Representative Directors and Executive Vice Presidents, Executive Vice President, Senior Managing Executive Officer, Managing Executive Officers and Executive Officers as of June 18th

Representative Directors and Executive Vice Presidents

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| Takashi HIROSE | <ul style="list-style-type: none"> • Marketing Administration & Planning; Transportation & Logistics; Project Development; Raw Materials; Raw Materials Business Development; Steel Scrap, HBI & Pig Iron General Planning; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branche • <u>Deputy Project Leader, USS Project</u>, Deputy Project Leader, Next-Generation Hot Strip Mill Project • Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies) |
| Hirofumi FUNAKOSHI | <ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning; General Administration; Corporate Communications; Legal; Internal Control & Audit; Human Resources; Environmental Planning; Policy issues concerning Green Transformation Development; Business Transformation Project • <u>Deputy Project Leader, USS Project</u> |
| Hiroyuki MINATO | <ul style="list-style-type: none"> • Intellectual Property; Safety, Environment & Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling; Technical issues concerning Green Transformation Development • <u>Deputy Project Leader, USS Project</u>, Project Leader, Electric Furnace Project Project Leader, Next-Generation Hot Strip Mill Project; • Cooperating with Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning • Cooperating with Executive Vice President T. Hirose on Transportation & Logistics Technology • Cooperating with Executive Vice President T. Hirose on Steel Scrap, HBI & Pig Iron General Planning • Cooperating with Executive Vice President T. Hirose on Steel Products Units |

Executive Vice President

- | | |
|------------------------|--|
| <i>Nobuhiro FUJITA</i> | <ul style="list-style-type: none"> • Head of Research and Development, <u>Deputy Project Leader, USS Project</u> • Cooperating with Executive Vice President H. Minato on Green Transformation Development |
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Notes:

- *Persons in italics: newly appointed as Executive Vice President*
- Additions and/or changes have been made of the underlined part mentioned above

Senior Managing Executive Officer and Managing Executive Officers

[Senior Managing Executive Officer]

Ichiro SATO

- Vice Head of Global Business Development;
Head of Division, Global Business Development Division-I, Global Business Development Sector;
Project Leader, CSVCS Project, Global Business Development Sector;
Project Leader, WINSteel Project, Global Business Development Sector;
Deputy Project Leader, India Project, Global Business Development Sector;
Project Leader, Thai Steel Project, Global Business Development Sector;
- Overseas Offices (including locally incorporated companies)
- Rendering assistance to Vice Chairman T. Mori on USS Project
- Cooperating with Head of Unit, Flat Products Unit on CSVCS Project and WINSteel Project

[Managing Executive Officers]

Eiji ORIHASHI

- Head of Green Transformation Development;
Deputy Project Leader, Electric Furnace Project;
- Rendering assistance to Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning
- Rendering assistance to Executive Vice President N. Fujita on Corporate Planning in R & D
- Rendering assistance to Executive Vice President H. Funakoshi and H. Minato on USS Project
- Cooperating with Managing Executive Officer R. Nagai on Steel Scrap, HBI & Pig Iron General Planning

Satoru ENDO

- Head of Unit, Flat Products Unit;
- Marketing Administration & Planning; Transportation & Logistics
- Rendering assistance to Executive Vice President T. Hirose on USS Project
- Cooperating with Managing Executive Officer H. Naito on Business Transformation Project

Hiroto SONODA

- Head of Unit, Plate & Construction Products Unit;
Head of Unit, Bar & Wire Rod Unit
- Rendering assistance to Executive Vice President T. Hirose on USS Project

Masashi IMOTO

- Managing matters relating to United States Steel Corporation

Ryuichi NAGAI

- Head of Unit, Pipe & Tube Unit
- Raw Materials; Raw Materials Business Development; Steel Scrap, HBI & Pig Iron General Planning; Machinery & Materials Procurement
- Rendering assistance to Executive Vice President T. Hirose on USS Project

Shigekazu IWAMOTO

- Head of Division, Global Business Development Division-II, Global Business Development Sector
- Rendering assistance to Vice Chairman T. Mori on USS Project

Executive Officers

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| Ken ITO | <ul style="list-style-type: none">• Head of Division, Technical Administration & Planning Division• Rendering assistance to Executive Vice President N. Sato on India Project, Global Business Development Sector• <u>Rendering assistance to Executive Vice President N. Sato on USS Project</u>• Rendering assistance to Managing Executive Officer S. Endo on Transportation & Logistics Technology• Cooperating with Executive Officer K. Wakamatsu on Business Transformation Project |
| Kohji MIZOGUCHI | <ul style="list-style-type: none">• Head of Division, Flat Products Technology Division, Flat Products Unit; Project Leader, JCAPCPL Project, Global Business Development Sector;• <u>Rendering assistance to Executive Vice President N. Sato on USS Project</u>• Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology |
| Kentaro WAKAMATSU | <ul style="list-style-type: none">• Head of Division, Digital Innovation Division; Deputy Project Leader, Business Transformation Project• Information & Communication Technology• <u>Rendering assistance to Executive Vice President N. Sato on USS Project</u> |
| Keiji TANAKA | <ul style="list-style-type: none">• Head of Center, Plant Engineering and Facility Management Center• Rendering assistance to Executive Vice President N. Sato on India Project, Global Business Development Sector• <u>Rendering assistance to Executive Vice President N. Sato on USS Project</u>• Cooperating with Executive Officer K. Wakamatsu on Business Transformation Project |
| Yasunari SHIGETA | <ul style="list-style-type: none">• Head of Division, Electrical Steel Sheet Division, Flat Products Unit• <u>Rendering assistance to Executive Vice President T. Hirose on USS Project</u>• Rendering assistance to Head of Unit, Flat Products Unit on Flat Products |
| Akihiro UENISHI | <ul style="list-style-type: none">• Head of Division, R & D Planning Division, R & D Laboratories• <u>Rendering assistance to Executive Vice President N. Fujita on USS Project</u> |
| Tomomitsu INADA | <ul style="list-style-type: none">• <u>Managing matters relating to United States Steel Corporation</u> |
| Akira KUBOTA | <ul style="list-style-type: none">• Head of Division, Flat Products, Rail & Shape Global Marketing Division, Flat Products Unit;• <u>Rendering assistance to Executive Vice President T. Hirose on USS Project</u>• Rendering assistance to Head of Unit, Flat Products Unit on Flat Products |

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